



# VIDHYAPEETH

## INSTITUTE OF SCIENCE AND TECHNOLOGY

APPROVED BY AICTE & AFFILIATED BY RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA & BU BHOPAL  
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Ref.V.I.S.T./Admin/2023/63

Date..29/07/23

### NOTICE

As per Vishakha guidelines given by Honourable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), **Internal Complaint Committee (ICC)** is hereby formed to prevent sexual harassment of woman at work place. Following are the committee members

Name	Designation
Dr. Bandana Khare Professor, Department of Management	Presiding Officer
Mrs Archana Agrawal Dy.Registrar	Convenor
Mr.Amit Chouhan, Deptt. of Electronics & Communication	Member
Mrs. Chandrakanta Jat - Deptt. of Bas. Science & Humanities	Member
Mr. Kishan Verma -Section Officer	Member

Internal Complaint Committee sensitizes the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place.

#### **Roles & responsibilities**

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services in the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

Director

Copy to: -

- 1) Chairman / Secretary/ CEO/ Group Director for kind Info
- 2) Dean/ Principal/ Registrar for information & n.a
- 3) Admin. Officer/Account Officer for information. & n.a
- 4) All HODs / All staff members for information & n.a.
- 5) Notice Boards/Web-site/MIS for information.
- 6) Master File